## DISTRUPOL, LLC PURCHASE ORDER TERMS AND CONDITIONS – US

In these Purchase Order Terms and Conditions – US, purchaser ("PURCHASER") refers to Distrupol, LLC, and vendor ("VENDOR") refers to the individual, firm, or company with whom the PURCHASER has placed a purchase order ("Purchase Order"). Upon VENDOR's receipt of a Purchase Order from PURCHASER and upon either (i) VENDOR's acknowledgement by facsimile transmission or other written communication that it agrees to sell such goods or services to PURCHASER, or (ii) VENDOR's shipping goods or provision of services to PURCHASER in response to the Purchase Order, a binding agreement shall be created for the purchase by PURCHASER and sale by VENDOR of the goods and services described in such Purchase Order, subject to the terms contained in the Purchase Order between PURCHASER and VENDOR, and the following terms and conditions ("Terms"):

1. **PAYMENT**: Payment will be made in accordance with the terms set forth on the face of the Purchase Order upon receipt by PURCHASER of conforming goods and services, accompanied by an invoice, together with Bill of Lading, or copy of Freight Bill for each shipment, as applicable. All valid invoices shall be paid by PURCHASER within sixty (60) days from receipt of invoice, except as may otherwise be agreed by PURCHASER in writing. PURCHASER shall not be liable for any charges for cartage, boxing, packaging, etc. unless such charges are specifically agreed in writing in advance. VENDOR agrees to submit invoices to PURCHASER in a timely manner. Notwithstanding anything to the contrary herein, PURCHASER shall not be required to pay any invoices received after ninety (90) days following the date on which the invoiced services were performed or the invoiced goods were delivered. In no event shall PURCHASER be liable for any late charges, interest, or other fees. Any sums payable to VENDOR and its subsidiaries shall be subject to set off or withholding for any present and future liabilities or indebtedness to PURCHASER or its related companies.

2. **TAXES**: Prices stated on the face of the Purchase Order include all taxes and duties of any nature whatsoever, including, without limitation, any local, state, and federal taxes, if any, applicable to the Purchase Order, the goods purchased, or the proceeds paid hereunder, unless otherwise expressly stated herein. Further, VENDOR shall pay all taxes and import or export duties of any kind, including those taxes or duties that may be imposed or assessed on any property furnished by PURCHASER (such as any data, information, materials, components or tooling), and all fines or penalties imposed by reason of VENDOR's failure to pay such taxes or duties. All such taxes and duties, existing, new, or increased, shall be included in the price stated in the Purchase Order.

3. **TITLE AND RISK OF LOSS**: Title and risk of loss to the goods purchased hereunder shall pass to PURCHASER upon receipt and formal acceptance by PURCHASER of the conforming goods at the location designated on the face of the Purchase Order.

4. **DELIVERY**: Time is of the essence. In addition to all of its other legal remedies, if delivery of goods and services is not completed by the time promised or if VENDOR breaches any of the terms hereof, PURCHASER reserves the right, without liability, to terminate the Purchase Order by notice effective when issued to VENDOR and to purchase substitute goods or services elsewhere and charge VENDOR with any loss incurred, as well as incidental, economic and consequential damages or loss sustained as a result thereof. Demurrage will only be accepted subject to PURCHASER's prior approval.

5. **ADDITIONAL INSTRUCTIONS**: VENDOR agrees to comply with the following requirements: (i) VENDOR shall forward any notices to both "Invoice" and "Ship To" addresses indicated on the face of the Purchase Order; (ii) VENDOR must show the complete Purchase Order number and PURCHASER's code or property number, if indicated herein, including prefix and suffix, on all invoices, bills of lading, or shipping memoranda; and (iii) VENDOR must show the complete name plate data on any invoice for capital equipment for which a code or property number is indicated herein.

Further, to the extent that this Purchase Order involves an international shipment, VENDOR agrees to comply with the following requirements:

- (a) VENDOR's identification of the goods must include the country of origin.
- (b) So as to prevent damage in transit, VENDOR must prepare and pack by line item for export shipment in a manner acceptable to PURCHASER or as otherwise set forth by PURCHASER and in compliance with applicable laws and regulations.
- (c) Prior to export, VENDOR shall enclose one (1) copy of the required Customs Invoice in a water proof envelope or wrapper, clearly marked "CUSTOMS INVOICE", securely attached to the outside of the No. 1 shipping container in each shipment.
- (d) VENDOR shall, at its own expense, obtain all necessary export licenses, approvals, and authorizations required to export goods. VENDOR shall promptly notify PURCHASER of any obstacles or requirements which may delay VENDOR's exportation of goods.

6. **ASSUMPTION OF RISK**: VENDOR specifically and expressly assumes the risk of any foreseen or unforeseen events or causes occurring subsequent to the date of any Purchase Order issued, which, while not rendering performance impossible, would substantially change the cost to VENDOR of performing such Purchase Order, so as to make such performance onerous, unprofitable, or otherwise commercially impractical.

7. **INSPECTION & REJECTION**: Upon receipt by PURCHASER, all goods and services purchased pursuant to this Purchase Order will be subject to final inspection and approval. Such inspection will be made within a reasonable time after receipt of the goods and services, irrespective of the date of payment therefor. In the event any goods are found to be non-conforming, PURCHASER may reject same, and, in such event, PURCHASER shall notify VENDOR and, at PURCHASER's option: (i) PURCHASER shall hold the goods for VENDOR's account, or (ii) PURCHASER shall return the goods, freight collect, to VENDOR. PURCHASER may charge VENDOR for costs of reasonable handling, storage, and inspection of non-conforming goods. PURCHASER shall have no liability or obligation whatsoever with respect to VENDOR's non-conforming goods held in its possession for VENDOR's account or returned to VENDOR. In no event shall VENDOR have more than ten (10) days from receipt of PURCHASER's notice of the nonconformity to cure such nonconformity or to replace the non-conforming goods. Further, if services are not performed to the reasonable satisfaction of PURCHASER and in accordance with applicable specifications, such

services will be re-performed at no cost to PURCHASER. The remedies set forth herein shall be cumulative and in addition to the other remedies available to PURCHASER at law or equity.

8. **BANKRUPTCY**: In the event any bankruptcy, receivership, or insolvency proceedings, voluntary or involuntary, are instituted by or against VENDOR, PURCHASER may, at its option, cancel the Purchase Order to the extent permitted by law or court order, without liability hereunder.

9. **CANCELLATION / TERMINATION**: At any time, PURCHASER may terminate or suspend any Purchase Order by providing notice to VENDOR for any reason, with or without cause. PURCHASER's only liability for such termination shall be payment for properly delivered goods or services accepted by PURCHASER in accordance with PURCHASER's Purchase Order prior to the effective date of termination. PURCHASER may return to VENDOR any saleable goods in its inventory upon termination of the Purchase Order without incurring any restocking fees.

## 10. WARRANTIES:

- (a) VENDOR warrants (i) that it conveys good title to any goods supplied hereunder, free of all liens and encumbrances, (ii) that the goods supplied hereunder will be new and made in a good and workmanlike manner, be free from defects, meet the specifications that have been expressly made a part of the Purchase Order, and conform to any samples provided by VENDOR, and (iii) that the goods supplied hereunder shall be of merchantable quality and fit for the purpose intended. VENDOR further warrants that the goods have been produced, labeled, and packaged in compliance with all applicable laws, rules, regulations, and ordinances.
- (b) To the extent VENDOR is performing services, VENDOR warrants (i) that it has the right to accept this Purchase Order and that there is no restriction that would interfere or prevent VENDOR from performing the services hereunder; (ii) VENDOR and VENDOR's personnel shall have the proper skill, training, and background so as to be able to perform in a competent and professional manner; (iii) VENDOR's personnel shall perform all services in a good and workmanlike manner and to PURCHASER's specifications and reasonable satisfaction; and (iv) that VENDOR shall comply with all applicable laws and regulations in performance of the WORK.
- (c) At PURCHASER's option, VENDOR shall (i) replace any non-conforming goods at no charge to PURCHASER; (ii) re-perform any non-conforming services at no additional cost to PURCHASER until such services are reasonably satisfactory to PURCHASER; and/or (iii) refund the purchase price, including any freight or incidental charges incurred by PURCHASER, for any non-conforming goods or services.
- (d) The remedies and warranties set forth herein shall be cumulative and in addition to any other remedies and warranties available to PURCHASER at law or in equity.

11. **INFORMATION AND INSTRUCTIONS**: VENDOR agrees to furnish to PURCHASER all warnings, information, documents, labels, placards, containers, and other materials which may be required by common laws, statutes, ordinances, rules, or regulations of any public authority related to the use, packaging, receiving, storing, handling, shipping or transporting of the goods, together with detailed written instructions as to their use and disposition of the goods and their containers.

12. **OWNERSHIP OF DELIVERABLES**: All drawings, blueprints, tracings, patterns, samples, and the like, prepared by VENDOR and paid for by PURCHASER, or furnished hereunder to VENDOR by PURCHASER, and the information contained therein, are the property of PURCHASER, shall not be used by VENDOR, except to execute this Purchase Order, or except as authorized in writing by PURCHASER, and shall be delivered to PURCHASER promptly after completion or termination of this Purchase Order.

13. **CONFIDENTIALITY; USE OF TRADEMARKS**: All information disclosed by PURCHASER pursuant to this Purchase Order will be deemed to be confidential information ("Confidential Information"). The VENDOR shall not use or disclose to any third party any Confidential Information other than for the performance of this Purchase Order; provided, however, this restriction shall not apply to any information that is or becomes generally known to the public through no fault of VENDOR or that is required to be disclosed pursuant to applicable laws and regulations. VENDOR shall take appropriate security precautions but shall not use less than a reasonable standard of care to protect such Confidential Information. VENDOR shall not use the name or trademarks of PURCHASER as a reference in any sales materials, presentations, on sales calls, news release, or in any other written materials or any other promotional activity without PURCHASER's prior written consent, which it may withhold in its sole discretion.

14. **LIABILITIES AND INDEMNIFICATION:** VENDOR agrees to protect, indemnify, hold harmless and defend PURCHASER, its subsidiaries and related companies, and each of their officers, directors, employees, workers, agents, servants, and invitees ("PURCHASER Indemnitees") from and against all losses, damages, demands, claims, suits, and other liabilities, including reasonable attorneys' fees and other expenses of litigation for any claims, including, without limitation, claims for bodily injury, including death at any time resulting therefrom, and claims for damages to property, including loss of use thereof and downtime, (collectively, "Claims") which either directly or indirectly result from or occur in connection with (a) VENDOR's manufacture, packaging, labeling, storage, delivery, unloading, handling or possession of the goods or services; (b) VENDOR and its employees', workers', agents' and servants' presence on PURCHASER's premises or any performance of the services required hereunder; or (c) are caused by or alleged to have been caused by any act, omission, breach or duty, or default, defects in design, workmanship, materials, or failure to conform to samples, irrespective of whether liability is based on negligence, strict liability, breach of expressed or implied warranty or other breach of duty, of VENDOR or any of its employees, workers, agents or servants unless same shall be due to PURCHASER's sole negligence. VENDOR's agreement to protect, indemnify, hold harmless, and defend as set forth in the immediately preceding sentence shall not be negated or reduced by virtue of the existence of any negligence or alleged negligence of PURCHASER Indemnitees, active or passive, concurrent or non-current with that of others, including VENDOR, its employees, workers, agents, and servants. VENDOR's agreement to protect, indemnify, hold harmless, and defend as set forth herein shall not be negated or reduced by virtue of the cocurrence or event which is the subject matter of the claim and/or refusal to defend

PURCHASER Indemnitees. Further, VENDOR shall indemnify, hold harmless and defend PURCHASER Indemnitees from and against all Claims that any goods sold hereunder constitute an infringement of any existing third party patent, copyright, contractual, or intellectual proprietary rights, or that PURCHASER's use of VENDOR's trademark on or in connection with the goods constitutes an infringement of an existing third party trademark. The provisions of this section shall survive the expiration or termination of this Purchase Order.

15. **INSURANCE**: VENDOR agrees to carry Worker's Compensation Insurance as required by applicable law and Employer's Liability Insurance with limits of not less than \$1,000,000 per occurrence for any person entering PURCHASER's property in connection with performance of the Purchase Order. In addition, VENDOR agrees to carry Automotive Liability Insurance and Commercial General Liability Insurance (including blanket contractual liability and products-completed operations coverage), each with limits not less than \$1,000,000 per occurrence and \$2,000,000 in the aggregate. All insurance provided by VENDOR shall be primary and non-contributory to PURCHASER. PURCHASER shall be named as additional insured on VENDOR's Automobile Liability and Commercial General Liability insurance policies, and VENDOR agrees to waive its rights of subrogation on all policies, where permitted by law. Upon request of PURCHASER, certificates of such insurance or copies of insurance policies must be presented for verification.

16. **ASSIGNMENT; SUBCONTRACTING**: VENDOR may not assign this Purchase Order or delegate its performance hereunder or subcontract the services in whole or in part without PURCHASER's prior written approval.

17. **COMPLIANCE WITH LAWS**: VENDOR shall comply with all applicable foreign, federal, state, and local laws, rules, regulations, and orders, including, without limitation, the Federal Hazardous Substance Act, Hazardous Materials Transportation Act, the Federal Hazardous Substance Act, Toxic Substances Control Act, Federal Food, Drug and Cosmetic Act, the Fair Labor Standards Act, the Occupational Safety and Health Act, the Civil Rights Act of 1964, Executive Order 11246, and applicable anti-bribery/anti-corruption legislation, including, without limitation, the Foreign Corrupt Practices Act of 1977, as amended ("FCPA"), the U.K. Bribery Act, and where applicable, any other anti-bribery/anti-corruption legislation ("Anti-Bribery Act"). Further, VENDOR agrees to comply with U.S. governmental regulations for the control of the import, export, or re-export of commercial, military, and/or dual-use products and technology which are delivered to or received from PURCHASER in connection with this Purchase Order. Specifically, VENDOR agrees to comply with the U.S. Export Administration Act (50 U.S.C. §2401 et seq.) and the U.S. Arms Export Control Act of 1976 (22 U.S.C. §2751-2779), which control the import, export and re-export of commercial and military goods. VENDOR agrees to indemnify and hold PURCHASER harmless from any and all Claims for or arising out of violations of this provision of this Purchase Order. VENDOR understands and acknowledges that any non-compliance with the above representation will constitute grounds for immediate termination of this Purchase Order.

18. **GOVERNMENT CONTRACTS**: To the extent that goods delivered pursuant to this Purchase Order are in support of a U.S. Government contract, VENDOR acknowledges that provisions regarding equal opportunity and affirmative action and all applicable laws, rules, regulations, and executive orders specifically related thereto, and all applicable provisions and clauses of the Federal Acquisition Regulations, the Department of Defense Federal Acquisition Regulations, and all supplements thereto, and any other applicable U.S. Government requirement are incorporated herein by reference, with the same force and effect as if they were given in full text.

19. **INDEPENDENT CONTRACTORS**: It is expressly understood by the parties that PURCHASER and VENDOR are independent contractors and that neither party is an agent or employee of the other and neither has any right nor any authority to enter into any contract or undertaking in the name of or for the account of the other, nor assume or create any obligation of any kind on behalf of the other.

20. **FORCE MAJEURE**: It shall not be deemed a default, and neither PURCHASER nor VENDOR shall be liable for a failure to perform arising from causes or events beyond reasonable control and without the fault or negligence of PURCHASER or VENDOR, including acts of God, floods, fires, explosions or storms, pandemic, epidemic, war, any rule or action of any court, instrumentality, or agency of federal or state or local government. To the extent that, and so long as the obligations of either party are affected by any such cause or event, such obligation shall be suspended. The party suffering such event will promptly notify the other party in writing, and if the period of suspension lasts longer than fifteen (15) days, then the non-suffering party may, at any time thereafter, while such suspension continues, terminate this Purchase Order with immediate effect.

21. **APPLICABLE LAW AND VENUE**: This Purchase Order and the rights, duties, obligations, and remedies of the PURCHASER and VENDOR shall be governed by and construed in accordance with the laws of the State of Delaware, without regard to its conflicts of law provisions. The parties hereby agree and consent to the jurisdiction and venue of the State of Delaware, including any state or federal court sitting therein and all court rules thereof, with respect to any litigation that may be brought by one party against the other arising out of or relating to the Purchase Order or the breach thereof. The parties specifically waive their right to challenge the procedural or subject matter of this tribunal, venue in this tribunal, or that there is a more convenient forum.

22. WAIVER; SEVERABILITY: The failure of either party to exercise any right granted hereunder shall not impair or be deemed a waiver of a party's privilege of exercising such right at any subsequent time or times. If any section, subsection, sentence, or clause of this Purchase Order shall be adjudged illegal, invalid, or unenforceable, such illegality, invalidity, or unenforceability shall not affect the legality, validity, or enforceability of this Purchase Order as a whole or of any section, subsection, sentence or clause hereof not so adjudged, if the essential Terms of this Purchase Order for each party remain valid, binding, and enforceable.

23. ENTIRE AGREEMENT; AMENDMENTS: The face of the Purchase Order and these Terms constitute the entire understanding between the parties regarding the subject matter hereof. No sales acknowledgment form, shipping papers, invoice, or other written document shall be construed as altering or overriding the Terms herein, and no prior or current course of dealing between the parties, any usage of trade or custom of the industry shall modify or supplement the Terms of the Purchase Order. No amendment, alteration, modification, or waiver of the Purchase Order subsequent to the date hereof shall be valid or enforceable unless in writing and signed by both of the parties.