

# DISTRUPOL<sup>SM</sup>

## HEALTH & SAFETY POLICY

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Distrupol recognises that clear, positive and visible leadership from top management is core to the effective management of Health and Safety and is essential in maintaining a positive Health and Safety culture throughout the organisation. As such Distrupol is committed to:

**Our Employees and Others:**

Ensuring the health, safety and welfare of our employees, and the health and safety of other persons whom may be affected by our activities.

**Legal and Other Requirements:**

Complying with all relevant regulations and requirements, operating in accordance with both governmental, industry codes of practice and guidance appropriate to our activities.

**Management of Risk:**

Assess and manage the risks associated with our activities to ensure a high level of protection for our employees, contractors and the public.

**Policies and Documentation:**

Documented policies and ISO45001 management systems (UK Only) to enable Distrupol to control our health and safety risks; improving our health and safety performance.

**Provision of Information:**

Provide the relevant health and safety information to our customers, contractors and other site visitors.

**Training:**

Provide all employees with information, instruction and training aimed at ensuring that they understand their responsibilities and their contribution towards the achievement of our health and safety objectives.

**Emergency Response:**

Establish and maintain appropriate emergency response system.

**Continual Improvement:**

Achieve continual improvement in health and safety performance.

**Objectives and Targets:**

Establish and review health and safety objectives and targets.

**Communication:**

To consult with our employees and ensure worker participation on issues relating to H&S and the management system.



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R. J. Orme Managing Director  
April 2022