



HEALTH AND SAFETY POLICY

Distrupol recognises that clear, positive and visible leadership from top management is core to the effective management of Health and Safety and is essential in maintaining a positive Health and Safety culture throughout the organisation. As such, Distrupol is committed to:

Our Employees and Others

Ensuring the health, safety and welfare of our employees, and the health and safety of other persons who may be affected by our activities.

Legal and Other Requirements

Complying with all relevant regulations and requirements, operating in accordance with both governmental, industry codes of practice and guidance appropriate to our activities.

Management of Risk

Assess and manage the risks associated with our activities to ensure a high level of protection for our employees, contractors and the public.

Policies and Documentation

Documented policies and ISO 45001 management systems (UK only) to enable Distrupol to control our health and safety risks, improving our health and safety performance.

Provision of Information

Provide the relevant health and safety information to our customers, contractors and other site visitors.

Training

Provide all employees with information, instruction and training aimed at ensuring that they understand their responsibilities and their contribution towards the achievement of our health and safety objectives.

Emergency Response

Establish and maintain appropriate emergency response system.

Continual Improvement

Achieve continual improvement in health and safety performance.

Objectives and Targets

Establish and review health and safety objectives and targets.

Communication

To consult with our employees and ensure worker participation on issues relating to Health and Safety and the management system.

A handwritten signature in black ink, appearing to read 'R. J. Orme', positioned above a horizontal line.

R. J. Orme, Joint Managing Director
April 2021