DISTRUPOL

ENVIRONMENTAL POLICY

Distrupol recognise that its products, activities and services impact the environment. We believe that managing the environmental implications of our activities is an integral part of good management practice and responsible corporate governance.

The Company is committed to applying the following principles to its activities:

- Establishing clearly defined objectives and targets that address the environmental issues relevant to the company operations.
- Complying with the applicable legal and regulatory framework wherever we operate.
- Working and communicating with our partners along the supply chain to manage existing and new products and meet the increasing demands for environmental protection and sustainability whilst minimising the use of hazardous substances.
- Preventing pollution to air, land and water through careful planning of operations, provision of suitable facilities and responsible waste management.
- Reducing waste and the consumption of resources (energy, fuel, water, packaging & materials) wherever practical and appropriate.
- Introducing and utilising all opportunities for recycling.
- Ensuring environmental issues are considered in the design of new products and the introduction of new processes, services or facilities in order to minimise adverse impacts and improve environmental performance.
- Providing support, information and training to company staff with respect to environmental matters.
- Being prepared for environmental incidents or emergencies.
- Ensuring environmental issues are carefully considered during acquisitions and divestments.
- Monitoring, auditing, reviewing our environmental performance, and seeking to improve on that performance in the light of experience, developments in best practice.

Distrupol are wholly and formally committed to a management system which would comply with the requirements of ISO 14001:2015 when certified.

This policy shall be reviewed every three years from the date below or sooner should there be any significant or organisational changes.

R. J. Orme Managing Director Dated:

February 2023